

LONDON BOROUGH OF HARINGEY

Domestic and Gender Based Violence Strategy 2008-2012

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Foreword

Introduction and overview

I am delighted to introduce our second Haringey Domestic Violence and Gender Based Violence Strategy covering the period 2008 – 2012, following the successful implementation of the first Haringey Domestic Violence Strategy that ends in 2008. Domestic and Gender Based Violence is a crime and we in Haringey believe that tackling the scourge of Domestic and Gender Based Violence is key to building stronger and safer communities.

This second strategy includes Gender Based Violence because as a public body Haringey Council is required by the Gender Equality Duty, April 2007 to proactively promote equality of opportunity between women and men and eliminate unlawful discrimination and harassment. From November 2007 all local authorities have been put on notice by the Equality and Human Rights Commission that they will be monitored under the Gender Equality Duty to ensure they are taking action on violence against women. Gender Based Violence includes: domestic violence; rape and sexual assault, sexual harassment and a stalking, trafficking and sexual exploitation and crimes in the name of honour.

One incident of Domestic or Gender Based Violence is one too many. It is our aim in Haringey to achieve zero tolerance of Domestic and Gender Based Violence. To do this we listen closely to survivors and have a flourishing multi agency partnership to empower survivors of Domestic and Gender Based Violence to make the choice most suited to their situation and the one which ensures their safety. We know that the most severe form of Domestic and Gender Based Violence results in murder. In Haringey we need to do all we can to ensure no one is murdered as a result of Domestic or Gender Based Violence by providing survivors with a wide range of effective choices to end the suffering caused by Domestic and Gender Based Violence.

We see dealing with Domestic and Gender Based Violence as essential to tackling inequalities, as not living in fear is a basic human right. In Haringey Domestic Violence constitutes 30% of all violent crime. In Haringey approximately 96% of people reporting domestic violence are women. However it happens in all partnerships as well as close family relationships. In order to effectively tackle Domestic and Gender Based Violence we need to involve survivors and work with our strategic partners to constantly improve services. Where communities are fully aware of the dreadful impact of Domestic and Gender Based Violence they will reject the acceptance of violence and the perpetrators.

We have come a long way in Haringey, especially with the opening in 2003 of Hearthstone our excellent multi agency domestic violence advice and support centre. This is not to deny that we face huge challenges, particularly faced with

entrenched attitudes and the acceptance by many young people of violence in relationships. We are dealing with a complex and emotional issue that requires determined commitment and dedicated high quality services. In addition to supporting survivors we have also set up a programme to challenge perpetrators.

With this strategy I will continue to take the lead, drawing partners together, to create in Haringey a borough where Domestic and Gender Based Violence in any form are simply unacceptable, where communities are fully aware and reject the perpetration and acceptance of violence.

Domestic and Gender Based Violence are violent crimes which compromise the safety of all our communities in Haringey. As such, they are also being looked at under the category of serious crime in the context of our new Community Safety Strategy, **“Safer for All; Haringey’s Community Safety Partnership Plan (2008 – 2011)”**. The message of this Domestic and Gender Based Violence Strategy is the same as that of “Safer for All“: ***“We will make homes safer and create places that people and children enjoy using and take pride in”*** (*Haringey Community Strategy 2007 – 2016, ‘Safer For All’ priority*). This is fundamental to building safe and strong communities in Haringey.

I would like to thank all of those survivors who shared their experiences with us to help us create better services and our dedicated partner agencies that have joined me in helping to make Haringey a safer place for women and children.

Cllr Nilgun Canver
Cabinet Member for Enforcement and Safer Communities

Executive Summary

1. The overall vision is for all agencies to work together to reduce Domestic Violence and Gender Based Violence , providing high quality support and services to those experiencing or witnessing Domestic Violence in Haringey whilst holding abusers accountable. The Haringey Domestic Violence and Gender Based Violence Strategy is a plan that sets out how the issues around Domestic and Gender Based Violence will be tackled over a four-year period. The Strategy sets out key aims and priorities that are compatible with the London Domestic Violence Strategy and government objectives.
2. **The 4 key strategic priorities are:**
 - **Improve the support and safety of those who experience or are threatened by Domestic or Gender Based Violence.**
 - **Further reduce the tolerance of Domestic Violence and Gender Based Violence in our local communities.**
 - **Hold abusers accountable.**
 - **Further increase children and young people's safety and welfare.**
3. An action plan has been developed for these priority areas. This will show what each agency will work to achieve from 2008-2012 to tackle Domestic and Gender Based Violence and who will be responsible for achieving the actions. The Strategy and Action Plan will be managed and monitored by the Domestic Violence Partnership Board supported by the Domestic Violence Forum. Services will be reviewed through consultation with partner agencies, survivors and non-service users. The Domestic and Gender Based Violence Strategy is part of the overall Community Strategy and the Community Safety Strategy. The Partnership Board will keep the Safer Community Executive Board informed on progress.

Introduction

4. Domestic Violence is a crime therefore tackling Domestic Violence (DV) is fundamental to Haringey's commitment to building strong and safe communities. This is a key community cohesion issue as better supported families deliver a cohesive community. Tackling Domestic and Gender Based Violence is part of our commitment to upholding human rights. This second Haringey strategy very much continues and builds on the achievements of the first Haringey Domestic Violence Strategy.

Achievements of the first Haringey Domestic Violence Strategy

We now have a flourishing Domestic Violence Partnership Board and Forum that includes police, health and voluntary sector representatives.

We have:

- been presented with an award of distinction from the Mayor of London in recognition of our outstanding and innovative work
- expanded the opening hours and services at Hearthstone our Domestic Violence Advice and Support Centre and are planning an even more expanded service
- seen an increase in the reporting of DV and a reduction of DV homicides in the borough
- spoken or had a stall with DV information at 127 community events,
- set up a DV expert service users group to help us improve services
- developed a Multi Agency Risk Assessment Conference (MARAC)
- produced a DVD in 7 languages about local Domestic Violence services “What’s Love Got To Do With It?”
- carried out DV outreach events with local Faith Groups
- organised 2 DV stakeholder conferences each year with between 70 -100 attendees.
- targeted publicity campaigns including posters hoardings, bus ticket campaigns, information and leaflets of which the web based information on DV services in community languages has been most accessed
- successfully bid for money to pilot a DV nightline service
- set up a Sanctuary scheme to allow DV survivors (who want to) to have additional security to remain in their own homes

5. We have also negotiated Local Area Agreement (LAA) ahead of government proposals developing LAA indicators and stretch targets, which put Domestic Violence at the core of finding solutions to local issues with our strategic partners. Applying for additional LAA funding has enabled us to set up a DV perpetrator programme, additional counselling services for DV survivors, police Athena Days arresting DV perpetrators with additional extra witness statement takers.
6. We have initiated an extensive programme of initiatives for children and young people including; piloting a programme for children and young people who have witnessed Domestic Violence “What About Me”, extensive work with schools, training for teachers and worked with children who had witnessed DV to design a publicity campaign and leaflet for children and young people in 14 languages “Ready To Explode”.

Scope of Domestic Violence and Gender Based Violence Strategy 2008 – 2012:

7. This strategy will cover a 4 year period and includes a multi-agency approach to reducing Domestic Violence and Gender Based Violence in Haringey.
8. The strategy focuses on working in partnership to effectively reduce Domestic Violence and Gender Based Violence.

Definition of Domestic Violence

9. Our second Haringey Domestic Violence and Gender Based Violence Strategy goes further in its definition of Domestic Violence so that we can incorporate and monitor all forms of abuse, including ‘Honour Based’ crime and Female Genital Mutilation.
10. We have adopted the government agreed ‘core’ definition of Domestic Violence as follows:

‘Any incident of threatening behaviour, violence or abuse (psychological, physical, sexual, financial or emotional) between adults who are or have been intimate partners or family members, regardless of gender or sexuality.’
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11. The purpose of a definition of Domestic Violence is to enable accurate monitoring and ensure survivors receive appropriate, safe services. Individual agencies involved in this strategy are not required to extend their services to include non-intimate partner violence or male survivors if this is not in their remit. However, it will require agencies to provide data divisible by relationship, gender, age and ethnicity.
12. It is difficult to define Domestic Violence as it is a pattern of behaviours and is very rarely confined to a one-off incident. However, all Domestic Violence has a common theme of intentional, pre-meditated, disempowering and controlling behaviour through which the abuser seeks power over their survivor. Domestic Violence occurs across society, regardless of age, race, sexuality, gender, disability, social class, wealth and geography. The figures show, however, that Domestic Violence consists mainly of violence by men against women.
13. However, focusing on individual acts is necessary for determining thresholds for intervention by some agencies but this presents an incomplete picture, particularly in terms of the effects of abuse. For example, an individual act can have a different meaning depending on the context and the frequency. A stranger telling a woman that she is unattractive is a completely different experience from her partner systematically and consistently doing exactly the same thing. Similarly, a (relatively) minor offence such as pushing someone has a different cumulative effect when done repeatedly, over weeks and months. These acts are calculated to have an effect on a particular individual and prey on vulnerability.
14. We need to remember that Domestic Violence is a complicated issue not easily reduced to numbers. Quantative methods alone will rarely be sufficient to properly assess the effectiveness of an intervention; qualitative data is also needed to fully explore the complexities involved.

Definition of Gender Based Violence:

15. This strategy concurs with the UN Declaration on the Elimination of Violence Against Women defines violence against women as:

“Any act of gender-based violence that results in, or is likely to result in, physical, sexual or psychological harm or suffering to women, including threats of such acts, coercion or arbitrary deprivation of liberty, whether occurring in public or in private life.”

16. We need to remember that Domestic Violence is a complicated issue as Liz Kelly, Roddick Chair on Violence Against Women London Metropolitan University, Why Violence Against Women Matters, presentation at London Councils Gender Duty Conference, 23 March 2007 stated:

"Gender-Based Violence against women is violence directed against a woman because she is a woman or that affects women disproportionately. For girls, young and adult women some types of Gender Based Violence are:

- Domestic/intimate partner violence
- Rape, sexual assault/abuse
- Sexual harassment and bullying at work, school and in public
- Domestic Violence murders – including murder committed in the name of honour
- Trafficking and sexual exploitation
- Harmful traditional practices - Female Genital Mutilation , child and forced marriage
- Less documented forms - acid attacks, ritual abuse"

NB: We are using the word violence in its broadest sense to include issues around gender abuse and violence.

Why a strategy?

17. We need a Domestic Violence and Gender Based Violence Strategy because:

- It gives focus and direction to partnership work and allows us to operate from a long-term perspective.
- It is integral in building safer and stronger communities.
- It gives a clear understanding of how we define Domestic Violence and Gender Based Violence.
- It enables agencies to account for their work and to make a valid contribution to "the big picture".
- It enables us to prioritise work so that we are able to meet the performance indicators outlined in the government's National Domestic Violence Action Plan.

Mission statement

19. Our vision is for all agencies to work together to reduce Domestic and Gender Based Violence in Haringey and to provide high quality support and protection services to those experiencing or witnessing Domestic and Gender Based Violence and holding abusers accountable.

Strategic Priorities

20. Our strategic priorities continue on from the First Domestic Violence Strategy with additional objectives focussing on children and on Gender Based Violence.

These are:

- 1 Improve the support and safety of those who experience or who are threatened by Domestic Violence and Gender based violence.
- 2 Further reduce the tolerance of Domestic Violence and Gender Based Violence in our communities.
- 3 Hold abusers accountable.
- 4 Further increase children and young people's safety and welfare.

Review and Consultation

21. This second Haringey strategy very much continues and builds on the achievements of the first Haringey Domestic Violence Strategy and some of the content is drawn from reviewing the first strategy. In addition, most of the priority areas remain the same, as identified in the wide consultation process leading up to the first Domestic Violence Strategy. This strategy has been developed in partnership with the agencies which make up the Domestic Violence Partnership Board and the Domestic Violence Forum. The aims of the strategy were the subject of a Domestic Violence Stakeholders' Conference in July 2007 and the views expressed there have been integrated into this document.
22. The priority areas and strategy action plan were discussed in themed workshops at the Domestic Violence Stakeholders' Conference in July 2007 and since then we have continued to consult partner agencies, experts and service users on what they wish to see in this strategy. We have also taken into account recent national developments such as the increased focus on human trafficking. We have also compared our strategy with those of other boroughs.

Strategic Context

Global context

23. *"Violence against women is an obstacle to the achievement of the objectives of equality, development and peace. Violence against women both violates and impairs or nullifies enjoyment by women of their human rights and*

fundamental freedom. The long-standing failure to protect and promote those rights and freedoms in the case of violence against women is a matter of concern to all states and should be addressed"

*Platform for Action, Fourth World Conference on Women, Beijing, China.
September 1995*

Global Statistics

At least one out of every three women has been beaten, coerced into sex, or otherwise abused in her lifetime, according to a study based on 50 surveys from around the world

More than 60 million women are "missing" from the world today as a result of sex-selective abortions and female infanticide, according to an estimate by Amartya Sen, the Nobel Laureate

In the USA, women accounted for 85% of the victims of domestic violence in 1999 (671,110 compared to 120,100 men), according to the UN Special Rapporteur on violence against women

The Russian Government estimates that 14,000 women were killed by their partners or relatives in 1999, yet the country still has no law specifically addressing domestic violence

The World Health Organisation has reported that up to 70% of female murder victims are killed by their male partners

(Extract from Amnesty International, 'Stop Violence Against Women' web page).

National Context

24. National Statistics about Domestic Violence:

- On average 2 women are killed per week by male partner or ex-partner.
- 1 in 4 women over the age of 16 have been a victim of Domestic Violence.
- In 90% of Domestic Violence incidents children were in the same or adjacent rooms.
- Domestic Violence accounted for quarter of all crimes against the person in England and Wales.
- 1 in 5 couples presenting to Relate have Domestic Violence as a feature of their relationship.

25. The Home Office Statistical Bulletin January 2007 reports that:

- Women are more likely than men to experience all types of abuse.
- 46% of women experienced multiple forms of abuse.
- Serious sexual assault more likely to be committed by partner or ex-partner.

(Homicides, Firearm Offences and Intimate Violence 2005/6).

26. Domestic Violence and Child Contact:

- In more than one in eight Domestic Violence incidents the Metropolitan Police Service note issues around child contact or residence.
- Nearly 25% of private law child contact cases involve allegations of Domestic Violence/abuse. In spite of this, in 2002, 61,356 applications for child contact led to an order for contact being made. Less than 1% of applications were refused a contact order.

Second London Domestic Violence Strategy

27. The Greater London Authority produced a first London Domestic Violence Strategy, launched in November 2001.
28. The second London Domestic Violence Strategy, published in 2005, builds on the work of the first London Domestic Violence Strategy which sets out a vision for effectively addressing the issue of Domestic Violence and detailed the specific steps to be taken to achieve this. Its objective was to create consistent quality responses across London and for agencies to work together to address Domestic Violence more effectively.
29. The Second London Domestic Violence Strategy, published 2005, provides development plans for a co-ordinated multi-agency London-wide response to Domestic Violence.
30. Key areas of work:
 - Independent Domestic Violence advocacy services.
 - Specialist/Integrated Domestic Violence Courts.
 - To work closely with Health Service partners to raise awareness of Domestic and Gender based Violence and its impact on health for women and children.
 - Services enabling women to stay safely in their homes.
 - Provision for abused women from Domestic Violence disadvantaged groups.
 - Community-based children's services.
 - Interventions with Domestic Violence perpetrators outside of the Criminal Justice System (CJS).
 - Increased public awareness and understanding, including further development of Domestic Violence work in schools.
 - Improved service user involvement.
 - Standardised Domestic Violence protocols and guidance, covering such areas as information-sharing, referrals and risk assessments.
 - Further development of a Central Domestic Violence Resource Centre.
 - Monitoring systems and compliance mechanisms.
 - The provision of high quality Domestic Violence training.

Domestic Violence in Haringey

- 31.** Domestic Violence constitutes 30 per cent of all violent crime in Haringey. The levels indicate that it is a serious issue that Haringey must play its part in addressing. In Haringey, all crime types have gone down, significantly a 15% reduction in assaults, 22% reduction in gun-enabled crime and Haringey Police Community Safety Unit has the best detection rate for Domestic Violence crimes. In 2006/7 the police recorded 3310 incidents of Domestic Violence in Haringey and 3028 in 2007/8. Haringey's Domestic Violence Advice and Support Centre helped 1264 DV survivors in 2007/8, 813 in 2006/7, 1125 in 2005/6, 1278 in 2004/5. 17 DV perpetrators completed perpetrator programmes in 07/08 and 13 more are on programmes to date this year. 2006-08 saw no Domestic Violence murders in Haringey. Wards in the east of the borough have the highest recorded levels of Domestic Violence. Some contributing factors are higher levels of deprivation and high density housing.
- 32.** Please note that in the Equalities Impact Assessment (EIA) that accompanies this strategy you will find that we have been successful in ensuring that our DV services are accessed by people from all black and minority ethnic groups 82%, however it also shows that we need to do more to encourage lesbian, gay, bisexual transgender and disabled people to access DV services. In terms of Gender Based Violence our priority is to start collect data, for example some Haringey schools have reported incidents where Haringey pupils have been taken to another country and been subjected to Female Genital Mutilation but we don't have statistics, in other areas we know some of the picture such as since 2003 when it opened 820 women have used the Poppy project for trafficked women, this service for the whole of the UK, of which 37 women have a Haringey connection. One of the key tasks to support this strategy will be to establish an evidence base to record the extent of gender based violence in Haringey in order that we can take action to tackle it. The EIA also shows, as is the case nationally, that women are more likely to experience Domestic Violence when they are pregnant or have just given birth. We have therefore been working with local maternity and health visitor services to ensure health professionals are screening for DV and are able to offer advice and support we are planning to review the impact of this as part actions to support this strategy.
- 33.** Our two key targets are improving the number of Domestic Violence crimes that result in a sanctioned detections and reducing repeat victimisation. 07/08 saw an increase in sanctioned detections from 37% to 51%.for the first quarter of 08/09 this figure is holding steady at 50%. Our target is 45.3 so we are exceeding our target . However our second key target reducing repeat victimisation, is a particularly challenging target and needs additional work, as we have not met our target of 191, the actual baseline figure is 240, therefore

actions in the action plan that accompany this strategy have been put in place to address this. However these targets will be renegotiated and consolidated once we have a Multi Agency Risk Assessment Conference MARAC in place in line with guidance from GoL.

Haringey's Local Area Agreement (LAA)

34. The Local Strategic Partnership is the overarching strategic partnership for an area and the Local Area Agreement is the delivery plan for the Local Strategic Partnership. In its Local Area Agreement Haringey's has agreed that its targets for Domestic Violence are:

- Reducing repeat victimisation.
- Increasing the rate of sanctioned detections.

"Safer for All; Haringey's Community Safety Partnership Plan (2008 – 2011).

35. Domestic and Gender Based Violence are violent crimes which compromise the safety of all our communities in Haringey. As such, they are part of our overall Community Safety Strategy, "**Safer for All; Haringey's Community Safety Partnership Plan (2008 – 2011)**" and Haringey Community Strategy. The message of this Domestic Violence and Gender Based Violence Strategy is consistent with Council's approach and commitment to tackling crime": "***We will make homes safer and create places that people and children enjoy using and take pride in***" (*Haringey Community Strategy 2007 – 2016, 'Safer For All' priority*).

Haringey Domestic Violence Partnership

36. In Haringey there has been an effective Domestic Violence network for many years with many multi-partner initiatives. The Domestic Violence Partnership Board co-ordinates a strategic approach to tackling Domestic Violence, whilst the Domestic Violence Forum and Operational Group implements actions which reduce Domestic Violence. There are separate working groups which work to support children and young people effected by domestic violence and a group which co-ordinates the development of Hearthstone. All these are made of very dedicated and committed individuals who join together to make a very effective partnership in action.

The role of the Domestic Violence Partnership Board

37. The Domestic Violence Partnership Board is made up of one representative from each partner organisation able to make strategic decisions on behalf of their organisation. The boards main priority is to lead on the Domestic Violence Strategy and Action Plan to ensure objectives are met. It will meet once a quarter. The Domestic Violence Partnership board has strong links with other work to support the Crime Reduction Strategy and has formal links to the Safer Communities Executive Board. It commissions domestic violence services, monitors domestic violence, disseminates good practice and provides training and information on domestic violence.

Domestic Violence Forum incorporating the Domestic Violence operational group

38. Haringey Domestic Violence Forum has been in existence for over 20 years. It now incorporates the Operational Group which was originally established to implement the first Domestic Violence strategy. The Domestic Violence Forum and Operational Group is a networking, training and awareness-raising forum for all agencies in Haringey which provide services to survivors of domestic violence.
39. It meets 5 times a year, however twice each year the meetings are wider Domestic Violence Stakeholder Conferences on topical themes. The Domestic Violence Forum organises outreach to those who are interested in Domestic Violence and to those whose work involves them in dealing with Domestic Violence. The Domestic Violence Forum produces an annual programme with advertised speakers as a focus, although the very valuable networking element of the Domestic Violence Forum must be preserved as well.

Review of the first Haringey Domestic Violence Strategy

40. The Haringey Domestic and Gender Based Violence Strategy follows directly on from the first Haringey Domestic Violence Strategy and continues the work started in that approach. In order to put the second strategy in context we have reviewed the achievements and challenges of the first strategy. They include: the expansion of services at Hearthstone; setting up an expert DV service users group; setting up murder review panels; working with perpetrators; establishing a sanctuary scheme; agreeing an information sharing protocol; a raft of initiatives with children and young people.

What we have learnt:

41. Some positive outcomes that we did not anticipate in 2004 are the increasing use of the internet to access information and the popularity of Domestic Violence pages on Haringey's website. Statistics from Haringey Council's website show that from January 2007 to December 2007 the DVD, **'What's Love Got To Do With It?'** has had 1381 hits – which makes it the most popular video that we have webcast. The electronic version of I Shall Survive was downloaded 2390 times in 3 months (July – September 2007). The Turkish translation of I Shall Survive was downloaded 4,338 times from January to December 2007.

Areas for development

- Pooled budgets are an effective way to develop multi-agency services, but this is an area we still need to work on in order to ensure a joined up approach to tackling Domestic Violence and Gender Based Violence in Haringey.
- Partnership arrangements with some agencies can depend on the goodwill, commitment and dedication of one person. A cultural change is needed to guarantee that survivors of Domestic Violence and Gender Based Violence can be confident of receiving quality, safe services from all agencies.
- Organisations that constantly rotate staff roles on a regular basis need to ensure a continuously and constantly available level of service. Training is and direction from management should ensure this happens. Domestic Violence and Gender Based Violence survivors may often only have one chance to take action and in this situation it is vital that agencies provide effective, prompt support, otherwise it may be too late; survivors cannot risk trusting an agency which failed to deliver a second time.
- We need to do more to support survivors through the legal process. Witness protection, specialist advocates, tougher sentencing and above all a Specialist Domestic Violence Court should increase convictions and reduce victim retraction rates.

Gender Based Violence

42. The first Haringey Domestic Violence Strategy focused on abuse within intimate relationships. We need to develop our approach to other, equally destructive forms of violence against women such as Female Genital Mutilation, Human Trafficking for the purposes of selling sexual services, 'Honour Based Violence' and Forced Marriage.
- Female Genital Mutilation** can be misperceived as an issue effecting only young girls. It is included in this strategy because of the long-term effects (for example these include: severe pain; HIV/Aids; infection; complications with regard to labour and delivery; psychological trauma) on women who have undergone FGM and because it is an act primarily perpetrated by women.

Multi Agency Risk Assessment Conference (MARAC)

43. Multi Agency Risk Assessment Conference Consolidating (MARAC) the work of the newly set up MARAC in Haringey will help us prevent repeat victimisation, improve the number of sanctioned detections and prevent homicides.
44. Independent **Domestic Violence Advocacy Service (IDVAs)**, work with high risk clients and deliver a service appropriate to the level of risk. IDVAs work within a multi-agency setting to ensure all agencies do their part and co-ordinate their work to keep people safe. IDVAs work with survivors and other agencies and monitor the care pathway.
45. Furthermore our focus will be to:
- Provide pro-active service and advice to victims of Domestic Violence to keep them and their children safe.
 - Risk assess.
 - Explain housing, civil and criminal legal options to clients.
 - Do safety planning with clients.
 - Support clients through the Criminal Justice System, explaining the procedures and their role and rights within that system and the legal framework relating to the protection of children.
 - Help client develop their own support network.
 - Participate in MARAC framework: refer clients to, attend and participate in meetings, follow-up on actions agreed in MARAC.

Equalities implications

46. Domestic Violence can happen to anyone, irrespective of socio-economics, geographical location, gender, age race or sexuality. However, the majority

of Domestic Violence survivors are women and MPS figures show that 85% of perpetrators are men. Socio-economics are reflected in borough statistics for Domestic Violence which demonstrates that Domestic Violence is higher in the East side of Haringey. In Haringey, in the period covered by the first Haringey Domestic Violence Strategy 2004 – 2007, 72.5% of Domestic Violence survivors were age 20 – 39 (*Metropolitan Police Service Report, Violent Crime in Haringey 2005-2006*). Children are very often the unseen and unheard survivors of Domestic Violence and Gender Based Violence. We need to do more to support them and also to highlight the difficulties facing many young women under 16 years who may find themselves in progressively abusive and unsafe relationships.

47. **Priorities and Actions**

- **What we have already done**
- **What we are going to do**

The 4 key strategic priorities are:

Priority 1: Improve the support and safety of those who experience or are threatened by Domestic or Gender Based Violence.

Priority 2: Further reduce the tolerance of Domestic and Gender Based Violence in our local communities.

Priority 3: Hold abusers accountable.

Priority 4: Further increase children and young peoples safety and welfare.

How we will achieve our outcomes:

Priority 1 - Improve the support and safety of those who experience or who are threatened by Domestic Violence and Gender Based Violence.

48. **What we have already done**

Setting up and expansion of Hearthstone

Expert Survivors Service User involvement group meeting regularly

Murder Reviews taking place

Development of MARAC

Sanctuary scheme set up to enable survivors of domestic violence to remain safely in their own homes

Piloted a free help-line

What we are going to do

We will carry out actions which increase safe choices for women and children experiencing Domestic Violence so that they might plan safer futures without compromising their quality of life.

- Improve access to long-term support services and specialist housing support for women who have been trafficked.
- Reduce and prevent Human Trafficking, 'Honour Based Violence', Female Genital Mutilation
- Improve services for survivors of rape.
- Provide more services enabling women and children to remain safely in their own homes.
- Increase sanctioned detections.
- Reduce repeat victimisation.
- Improve access to Domestic Violence Services by women who have complex needs such as disabilities, substance use, mental health, carers of disabled children etc.
- Increase reports of Domestic Violence from women from disadvantaged groups.
- Increase access to services by women from hard to reach groups.
- Increase resettlement support for survivors of Domestic Violence and Gender Based Violence who are in prison.
- Increase access to Domestic Violence services and encourage reporting by Lesbians, Gay men, Bi-sexual and Transgender people.
- Provide advocacy and support to high-risk cases involved in the MARAC process.
- Further develop the support given to Domestic Violence and Gender Based Violence survivors in primary health and mental health settings.
- Support survivors of Domestic Violence who have substance use issues.
- Increase the numbers of survivors positively using the criminal justice system to increase their safety and improve their quality of life.
- Increased staff awareness of Domestic Violence and Gender Based Violence through training and support.
- Increased collaboration with all agencies to work together to reduce Domestic Violence and all forms of Gender Based Violence.
- Improve strategic planning between the Safeguarding Adults Board (SACB) and the Domestic Violence Partnership Board (DVPB)
- Continue to draw attention to the unmet needs of survivors of Domestic Violence who have no recourse to public funds.

Priority 2 – Further reduce the tolerance of Domestic Violence and Gender Based Violence in our communities.

49. What we have already done

Increased publicity in multi-media format, e.g. our DV dvd, 'What's Love got to do with it'

Stakeholders conferences, 2 every year attended by approximately 700 professionals from key agencies

Major annual DV awareness campaigns across Haringey during Haringey Week of Peace and 'White Ribbon Day', 25 November, since 2003.

Produced and disseminated approximately 500,000 Domestic Violence information directories, posters and leaflets

Organised 6 – 8 Domestic Violence awareness raising events in local community centres each year

What we are going to do

We will undertake activities which undermine social tolerance/approval of Domestic Violence and Gender Based Violence and challenge inaction by either individuals or organisations.

- Work with Peace Week to co-ordinate public campaign against Domestic Violence and Gender Based Violence.
- Provide information, training and publicity to attempt to change public perceptions and misconceptions about Domestic Violence and Gender Based Violence.
- Promote community awareness of Domestic Violence in hard to reach groups and newly arrived communities.
- Conduct partnership based outreach programmes to communities where Domestic Violence and Gender Based Violence are known to be prevalent but are not reported.

Priority 3 - Hold abusers accountable.

50. What we have already done

Probation, as the key agency in this field carry out the following interventions:

Provide risk assessments and risk management plans on DV perpetrators as requested by the court and throughout the duration of their supervision by the probation service

Supervise DV perpetrators either on court orders or on licence following release from prison

Run the Integrated Domestic Abuse Programme (IDAP) Programme
Refer DV perpetrator's who meet the criteria to (Multi-agency Public Protection Arrangements)MAPPA

Work with Children and Families Teams where there are child protection concerns

The Domestic Violence Partnership Board has provided training on working with perpetrators and in partnership with the Children and Young People's Service, has set up a local perpetrator programme which is attended by perpetrators on a voluntary basis.

What we are going to do

We will carry out actions which hold individual abusers accountable for their behaviour in such a way that reduces risk and which not only acts as a future deterrent for them, but also as a deterrent to potential abusers.

- Work to reduce victim retraction rates.
- Further strengthen a co-ordinated approach to detection, arrest, conviction and effective sentencing of abusers.
- Develop interventions with Domestic Violence and Gender Based Violence perpetrators outside of the Criminal Justice System (CJS).
- Encourage reporting of Domestic Violence and Gender Based Violence crimes.
- Work with Her Majesty's Prison Service (HMPS) and probation, to ensure that all Domestic Violence perpetrators in prison have a risk assessment before release.
- Research the links between the origin and characteristics of the known perpetrators and prevention/repeat victimisation reduction work with certain communities.

Priority 4 - Further increase children and young people's safety and welfare.

51. What we have already done

An extensive multi-agency training programme for schools has taken place over 4 years.

In 2005 every secondary school pupil in Haringey received age-appropriate information on Domestic Violence.

'What About Me', a therapeutic programme for mothers and children affected by Domestic Violence was piloted in Haringey with very positive therapeutic outcomes for those who took part

4 training courses on Domestic Violence and Child Protection have been delivered each year as part of the Local Safeguarding Board core training programme

What we are going to do

We will carry out actions to increase children's and young people's safety and welfare working in partnership to offer support, challenge tolerance, and to raise awareness.

- To support and empower young people to survive the experience of Domestic Violence in healthy and safe ways.
- Specialist community-based support services for children and young people living with Domestic Violence.
- Prevention work in both primary and secondary schools.
- Awareness raising about the potentially harmful effects of Domestic Violence on children.
- Work in line with the London Safeguarding Board's Domestic Violence practice guidance.
- Identify the extent of Domestic Violence as an issue effecting Haringey children through screening by key statutory and non-statutory agencies.
- Raise awareness of Gender Based Violence among children and young people.
- Ensure that safety planning and support processes are in place for children and young people and that where possible the abusive partner is held accountable for their violence and provided with opportunities to change.
- Improve strategic planning between the Local Safeguarding Children Board (LSCB) and the Domestic Violence Partnership Board (DVPB) to ensure Domestic Violence is mainstreamed into the children's safeguarding agenda.
- Ensure an appropriate statutory response at early stages of intervention, particularly around pregnancy and childbirth.
- Improve recognition of Domestic Violence as a Child Protection concern.

(See also Haringey Children & Young People's plan Priority 8.7 – "reduce risk to those children & young people at risk of sexual exploitation, those with disabilities and those subjected to Domestic Violence").

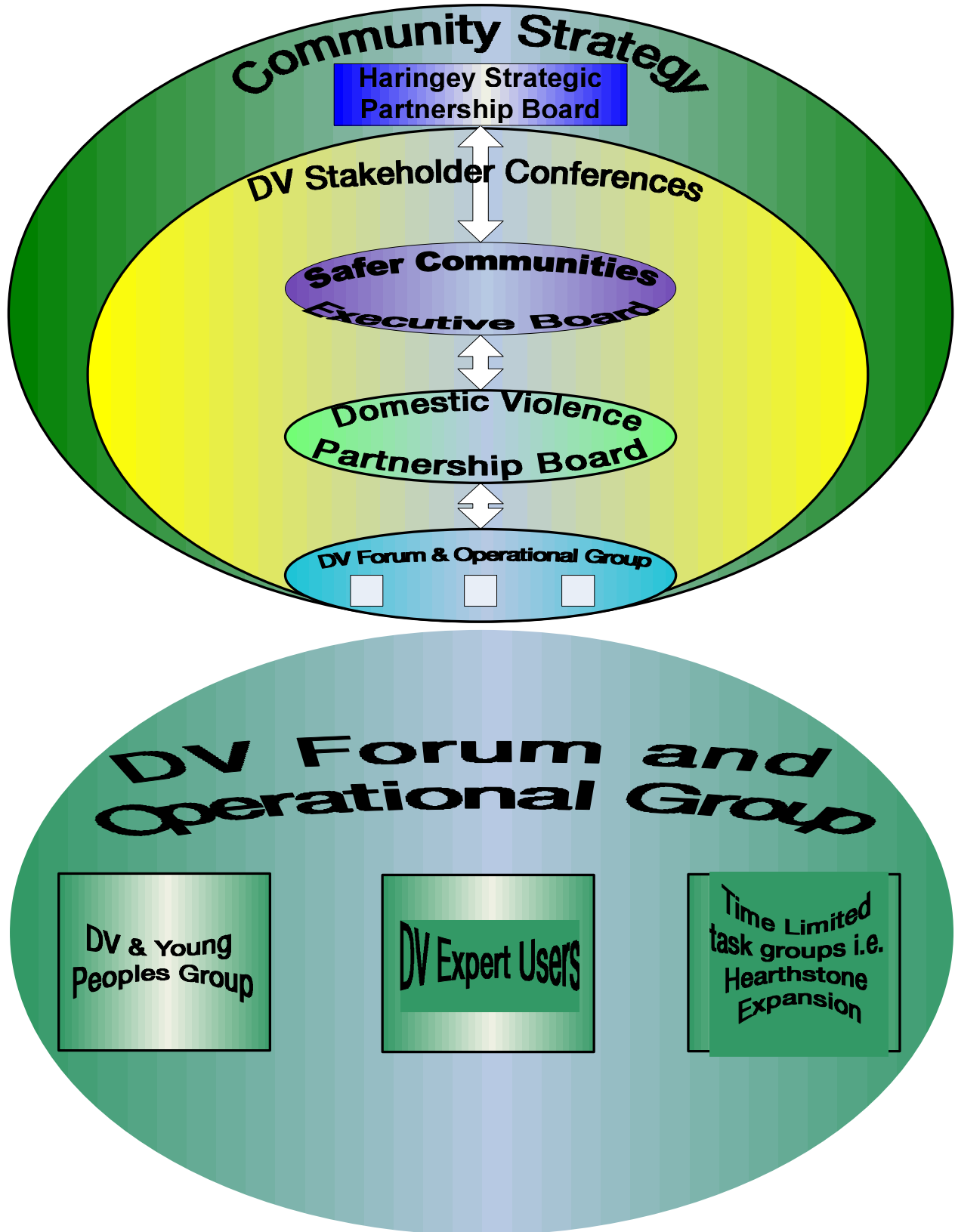
Delivering and monitoring the Strategy

52. The Domestic Violence Partnership Board is responsible for delivering and monitoring this strategy. The strategy is accompanied by an action plan with clear information on which agency has responsibility for delivering key outcomes outlined in the plan along with deadlines for these outcomes. The Domestic Violence Partnership Board will receive quarterly updates from these agencies as to progress made on the delivery of the action plan. The strategy will be presented to the Safer Community Executive Board (**SCEB**). An annual report on Domestic and Gender Based Violence will be given to the SCEB.
53. The measures we will use to measure progress are those set out in the Government's National Domestic Violence Action Plan and are:
- A reduction in the annual number of homicides as a result of Domestic Violence.
 - A reduction in the prevalence of Domestic Violence.
 - A reduction in the numbers of a) young people and b) all people who think that violence is acceptable in some circumstances.
 - An increase in the percentage of Domestic Violence incidents with a power of arrest where an arrest was made related to the incident and, of this, the percentage of partner-on-partner violence.
 - The number of Domestic Violence offenders brought to justice.
 - The number of civil orders made.
 - An increase in actions against Domestic Violence.
 - An increase in survivor satisfaction with the support they have received from key agencies.

The new LAA target from 2009 – 2011 will be NI32 Reducing repeat incidents of domestic violence.

DV Increase Sanctioned Detections target 45.3	Actual 50%
DV Reduce Repeat Victimization Target 191	Actual 240

Structures to Enable the Delivery of the Domestic and Gender Based Violence Strategy



Appendix 1

Haringey Domestic Violence and Gender Based Violence Strategy Action Plan 2008 -2012

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012					
Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
Priority Area 1: Improve the support and safety of those who experience or are threatened by Domestic or Gender Based Violence.					
Improve access to long-term support services for women who have been trafficked	- Multi-agency anti-trafficking work group set up April 09	Domestic Violence Co-ordinator, Haringey Council supported by MPS, Domestic Violence Forum and Partnership Board	Annual increase of 5% PA <i>Baseline 07/08 (11 referrals)</i>	April 2009 May 2010	
	- Licensed premises list worked on to look for potential trafficking locations including, for example brothels and massage parlours	Domestic Violence Co-ordinator, supported by Enforcement Haringey Council	Report to DVPB Implement report	July 09 Oct 09	
Increase access to specialist housing support schemes for	Partnership working with the Poppy Project	Domestic Violence Co-ordinator Haringey Council supported by Hearthstone and	Annual increase of 5% PA	Oct 2008 -	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
women who have been trafficked	and Operation Maxim to increase access to specialist housing.	the DV Forum	<i>Baseline 07/08 (11 referrals)</i>	March 2012	
Reduce and prevent trafficking of women	Conference on trafficking organized	Domestic Violence Co-ordinator supported by DVF and DVPB	Annual increase of 5% PA <i>Baseline 07/08 (11 referrals)</i> Starting April 09	April 2011	
	Quarterly reports from MPS on monitoring, reporting and intelligence gathering on local trafficking profile	MPS	MPS Trafficking reports to DVPB each quarter, commencing March 2009	Starting March 09 - April 2012	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
	Multi-agency training provided on identifying and supporting potential victims of trafficking	DV Forum/Domestic Violence Co-ordinator	1 course each year starting March 2009	March 2012	
Reduce and prevent 'Honour Based Violence'	Multi-agency training provided on 'Honour Based Violence'	Domestic Violence Co-ordinator supported by DV Forum/Community Safety Unit	1 course each year starting June 2009	June 2012	
	Reporting and prosecution of 'Honour Based' crimes encouraged	Community Safety Unit	Annual 5% increase in reports of 'Honour Based' crimes	Starting March 2009 - March 2012	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
	Research the possibility of providing a service for survivors of Honour Based Violence	Hearthstone Expansion Group	Report to DVPB Implement report	April 2010 July 2010	
Reduce and prevent Female Genital Mutilation	Local multi-agency training provided on Female Genital Mutilation (FGM) . Training for schools and children and young people's service staff. Training course content included: teachers and children's services, identifying potential	DV Co-ordinator supported by DV Forum/LSCB/DVYPG	1 multi-agency course; 1 Haringey Council staff and schools staff course at PDC (Professional Development Centre)	September 2010 March 2011	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
	victims; working with communities to raise awareness of and eliminate FGM; use of appropriate and sensitive terminology; prevention of FGM; supporting victims of FGM.				
Improve services for survivors of rape	Joint report with Sexual Assault Referral Centre (SARC) to identify any gaps in services	DVC supported by CSU Sapphire/SARC	SARCS to attend DVPB and report to DVPB Implement report	January 2010 April 2010	
Support women and children to remain safely in their own homes	Voluntary Sanctuary Scheme Promoted	Hearthstone	Increase usage of Sanctuary Scheme by 25% annually	Oct 08 - March 2012	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
			<i>Baseline</i> 07/08 21		
	Usage of Sanctuary Scheme increased	Hearthstone	Increase usage of Sanctuary Scheme by 25% annually <i>Baseline</i> 07/08 21	Oct 08 - March 2012	
Increase sanctioned detections	Increase of number of incidents of Domestic Violence that result in sanction detections	Community Safety Unit supported by DVPB	Targets 07/08 - 770 08/09 – 770 or 36% 09/10 – 813 or 38% <i>Baseline –</i> <i>07/08 Actual performance –</i> <i>798 or 51.4%</i>	Oct 2008 - March 2012	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
Reduce repeat victimisation	Work of the newly established Multi Agency Risk Assessment Conference (MARAC) Consolidated and hold monthly MARAC meetings	Community Safety Unit supported by Domestic Violence Co-Ordinator (DVC) and DVPB	Reduction in repeat victimisation Baseline – 201 (05/06) 07/08 performance 240 Targets 07/08 – 191 08/09 – 176 09/10 – 156 10/11 - 156	Oct 2008 - March 2012	
	Local perpetrator programme undertaken	Domestic Violence Co-Ordinator supported by Community Safety Unit/Crown Prosecution Service(CPS)/ Probation/ Hearstone/Children and Young People’s Service (CYPS)	10 referrals each year to local perpetrator scheme resulting in 40% not re-offending and 20% stopping using violence	March 2009 - March 2012	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
<p>Improve access to holistic Domestic Violence Services by women who have complex needs e.g. disabilities, carers of disabled children</p>	<p>Awareness raising events for clients and staff held at key locations such as day centres 4 events each year</p> <p>Hearthstone to brief ACCs team meetings</p>	<p>Domestic Violence Co-Ordinator supported by Hearthstone/ACCS</p>	<p>Improve the % of disabled people accessing Hearthstone by 5%PA</p> <p>Baseline data 07/08 39 4%</p>	<p>March 2009 - March 2012</p> <p>July 2009</p>	
<p>Increase reports of Domestic Violence from women from hard to reach groups.</p>	<p>Assertive outreach made to: women who have disabilities; women who use substances; BME women; women who have literacy issues; women who are carers for disabled dependents</p>	<p>Domestic Violence Co-Ordinator supported by Hearthstone/DV Forum</p>	<p>Improve the % of disabled people accessing Hearthstone by 5%PA</p> <p>Baseline data 07/08 39 (4%)</p> <p>Ensure that Hearthstone</p>	<p>March 2009 - March 2012</p> <p>March 2009 -</p>	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
			users reflect all B&ME groups in the census	March 2012	
Increase resettlement support for survivors of Domestic Violence who are in prison	Outreach visits conducted to Holloway prison Hearthstone to attend open mornings at Holloway prison 4 times per annum	Hearthstone supported by Resettlement group/Safer Communities/Domestic Violence Co-Ordinator	90% of Haringey residents in Holloway given information and support	March 2009 - March 2012	
	Haringey information included in Prison Services guidance to staff	Head of Safer Communities supported by Resettlement group	90% of Haringey residents in Holloway given information and support	March 2009 - March 2012	
Increase access to Domestic Violence	Information leaflet on same sex	Domestic Violence Co-Ordinator/ Wise Thoughts	LGBT referrals to Hearthstone	March 2009	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
services and encourage reporting by Lesbians , Gay men, Bi-sexual and Transgender people	violence produced.		to increase by 25% each year		
	LGBT representation on all DV partnerships, including the MARAC ensured.	Wise Thoughts supported by Domestic Violence Co-Ordinator / /Broken Rainbow	LGBT representative on DVPB, DV Forum, DVYP, MARAC, Hearthstone expansion group 6% of Hearthstone cases to be Lesbian, Gay or Bi-sexual people.	October 2008 March 2009 - March 2012	
Provide advocacy and	Funding bids and	Domestic Violence Co-	12 cases per	Dec 2008	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
support to high-risk cases involved in the MARAC process	planning continued for a Hearthstone based Independent Domestic Violence and Advocacy Service.	Ordinator supported by Hearthstone and nia project.	month	- March 2012	
	Hearthstone Domestic Violence Advice and Support Centre premises expanded and services extended.	Hearthstone Expansion Group	Expansion of premises and services complete	May 2009	
	Consider volunteer scheme at Hearthstone	Hearthstone Expansion Group	Report to meeting March 09	May 2009	
To develop ongoing systems of identifying and reporting Domestic Violence and Gender Based	Routine screening developed for Domestic Violence and	TPCT Whittington Hospital North Middlesex Hospital Supported by Domestic Violence Partnership Board	Reduce Repeat Victimization Target 191	March 2010	March 2009

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
Violence survivors in Acute and Primary Health Care settings.	Gender Abuse . Quarterly reports to DVPB		<i>Baseline 240</i>		
To provide opportunities for Domestic and gender based violence awareness raising in Acute and Primary Health Care settings.	DV and Gender based awareness to be incorporated into training strategies for Acute . TPCT and Primary Care staff	TPCT Whittington Hospital North Middlesex Hospital Supported by DVC	Reduce Repeat Victimization Target 191 <i>Baseline 240</i>	March 2010	March 2009
To increase access to Health care Services Information for hard to reach Domestic Violence and Gender Based Violence Survivors	Health care services Information more widely available to Domestic Violence and Gender Based Violence Survivors including women	TCPT supported by Domestic Violence Co-Ordinator/Hearthstone	All refuges, DV service providers to receive health promotional information	September 2010	April 2009

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
	who have no recourse to public funds				
	Increased access to counselling services and other mental health services by survivors of Domestic Violence and Gender Based Violence	CAMHS supported by Hearthstone/DV Forum	100% of Hearthstone service users to be given Mental Health services info	May 2009	
Support survivors of Domestic Violence who have substance use issues	Potential explored for greater integration of Domestic Violence into drug and alcohol work, including alcohol arrest referral schemes.	Domestic Violence Co-Ordinator supported by DAAT/HAGA/DVPB, nia substance misuse refuge	Report to DVPB Implement report	Oct 09 March 2010	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
	DVC to attend DAAT meetings. DAAT co-ordinator to attend DVPB.				
	2 surgeries per month provided at Hearthstone by an alcohol and Domestic Violence specialist worker	HAGA supported by Hearthstone	Reduce Repeat Victimization Target 191 <i>Baseline 240</i>	March 2010 - March 2012	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
	Stella project training provided to substance misuse workers and frontline Domestic Violence workers	Stella Project supported by DVC	Reduce Repeat Victimization Target 191 <i>Baseline 240</i>	January 2009 - January 2012	
Increase the numbers of survivors positively using the criminal justice system to increase their safety and improve their quality of life	Local, easily accessible and specialist Domestic Violence court-integrated criminal and civil justice measures implemented. Fund and set up specialist DV court in Haringey by 2012	Senior Crown Prosecutor DV Court supported by Domestic Violence Partnership Board/ Domestic Violence Co-ordinator	Reduce Repeat Victimization Target 191 <i>Baseline 240</i> Increase Sanctioned detections	March 2012	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
	Specialist court working party set up.	Senior Crown Prosecutor DV Court supported by Domestic Violence Partnership Board/ Courts/Victim Support /IDVA/CPS/Probation/CSU/ Hearthstone/ Domestic Violence Co-ordinator	Reduce Repeat Victimization Target 191 <i>Baseline 240</i> Increase Sanctioned detections	March 2012	
Continue to draw attention to the unmet needs of survivors of Domestic Violence and Gender Based Violence who have no recourse to public funds	Central Government system in place to assist survivors of DV and GBV who have no recourse to public funds	DVC	System in place	March 2012	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
	<p>Information leaflet and information on websites produced for professionals on supporting survivors of Domestic and Gender Based Violence who have no recourse to public funds. This will include information on where to sign-post people to for support and advice.</p>	<p>DVC supported by CARIS</p>	<p>Leaflet produced and circulated Nov 2008</p>	<p>Nov 2008</p>	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
Improve the monitoring of Domestic Violence by all agencies	All Domestic Violence service providers to provide 6-monthly data to DVPB. Report to DVPB twice per year from all agencies supporting survivors of Domestic Violence	DVC supported by DVPB/SP	Reduce Repeat Victimization Target 191 <i>Baseline 240</i> Increase Sanctioned detections	March 2009 - March 2012	
Priority Area 2: Further reduce the tolerance of Domestic Violence and Gender Based Violence in our communities.					
Work with Peace Week to co-ordinate public campaign against Domestic Violence and Gender Based Violence	Annual Domestic Violence Bus Tour Held	Domestic Violence Co-Ordinator/DV Forum	Attitudinal surveys in August and November 2009 (i.e. before and after Peace Week	Sept 2008- Sept 2012	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
Change public perceptions and misconceptions about Domestic Violence and Gender Based Violence	Local attitudinal survey conducted to assess current public perceptions of Domestic Violence and Gender Based Violence	Domestic Violence Co-ordinator supported by DVF/Corporate Consultation manager	Attitudinal surveys in August and November 2009 (i.e. before and after Peace Week and White Ribbon Day)	Dec 2009	
	Information leaflet (s) and information on website produced on FGM, Honour Based Violence, Forced Marriage, Human Trafficking and Sexual Violence	DVC supported by MPS and DV Forum	Leaflet produced and distributed May 2010 June 2011	June 2011	
	Local multi agency training provided on Forced Marriage	DVC supported by DVPB/DV Forum	One pilot programme held April 09 Followed by	July 2009	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
			training needs assessment at DVPB	Oct 09	
	Public awareness raised regarding Forced Marriage.	DVC supported by MPS and DV Forum	10,000 leaflets distributed during Peace Week 2009	Sept 2009	
	Reporting and prosecution of Forced Marriage encouraged. Quarterly reports from all DV agencies to DVPB	Police supported by DVPB	Targets will be set when baseline established	March 2009 - March 2012	
Conduct partnership based outreach programmes to communities where Domestic Violence and Gender Based	Outreach programmes held	Hearthstone/DVF/Police neighbourhood teams	Attitudinal surveys in August and November 2009 (i.e. before and after Peace	Dec 2009	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
Violence are known to be prevalent but are not reported. At least 3 outreach programmes held PA			Week and White Ribbon Day)		
Priority Area 3: Holding Abusers Accountable					
Work to reduce victim retraction rates	Support to survivors going through the Criminal Justice System increased	Witness Support partnered by Victim Support CPS/ Domestic Violence Co-Ordinator	Decrease retraction rates by 10% per annum (Target to be agreed by CPS)	March 2009 - March 2012	
Further strengthen a co-ordinated approach to detection, arrest, conviction and effective sentencing of abusers	Positive action taken to increase the number of arrests where the power existed to do so. 2 Athena days each year	Police	See previous targets for sanctioned detections and repeat victimisation	March 2009 - March 2012	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
	Joint working between the Witness Service and Police improved	Police/Witness Service	Decrease retraction rates by 10% per annum	March 2009 - March 2012	
	Witness support service improved	Witness Support supported by Victim Support CPS/ Domestic Violence Co-Ordinator	Decrease retraction rates by 10% per annum	March 2009 March 2010 March 2011 March 2012	
	Reported crimes monitored in the areas of: honour based violence; Female Genital Mutilation ; forced marriage; Domestic Violence and Gender Based Violence in relationships between young people age 16 –	MPS supported by DVPB	Targets to be set when baseline established	March 2010	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
	21 years Summary of crime reports to DVPB each quarter				
Develop interventions with Domestic Violence and Gender Based Violence perpetrators outside of the Criminal Justice System (CJS)	Pilot perpetrator programme to decide on action and funding reviewed. Service commissioned for 1 year, commencing June 2008, to be reviewed March 2009	/Domestic Violence Co-Ordinator supported by Domestic Violence Partnership Board /Local Safeguarding Board /Children (LSCB)and Young People's commissioner	10 referrals each year to local perpetrator scheme resulting in 40% not re-offending and 20% stopping using violence	March 2009 - March 2012	
	Evaluation report produced with recommendation	Domestic Violence Co-Ordinator/LSCB/ Domestic Violence Partnership Board/	See above	April 2009	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
	s. Report to DVPB April 2009 Invite Westminster DV programme to present research the links between the origin and characteristics of the known perpetrators and prevention/repeat victimisation reduction work with certain communities with the aim to develop a similar initiative in Haringey Report to DVPB April 2009	DV Forum/ Domestic Violence Co-Ordinator/ Westminster DV programme			
	Awareness raised regarding Respect's perpetrator	DVC	Self referrals to perpetrator programme increased by	September 2010	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
	helplines. Peace week , September 2010		5%		
	Actions considered to address the behaviour of Domestic Violence and Gender Based Violence perpetrators under 21 years	Police/ Youth offending service/LSCB/DVC/	Report written and submitted to LSCB and DVPB October 2010 Report Actioned	October 2010 Jan 2011	
	Publicity campaign aimed at perpetrators developed. Produce and display posters and leaflets in Peace Week 2010	Domestic Violence Co-		Sept 2010	
		Ordinator supported by DV Forum and DVPB	Self referrals to perpetrator programme increased by 5%	Oct 2010	
	The possibility of implementing a third party	DVC supported by DVPB	Agenda item for DVPB April 2010	April 2010	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
	reporting scheme in Haringey considered.		Recommendations actioned	July 2010	
Work with Her Majesty's Prison Service (HMPS) and Probation, to ensure that all Domestic Violence and Gender Based Violence perpetrators in prison have a risk assessment before release.	Risk assessments of all D&GBV perpetrators before release Carried out	DVC supported by HMPS/Probation	See previous target on repeat victimisation	Dec 2010	
Priority Area 4: Further increase children and young people's safety and welfare.					
To support and enable young people to develop strategies around self-protection from Domestic	Training provided on Domestic Violence in teenage	Domestic Violence Co-ordinator supported by Local Safeguarding Children Board (LSCB)	Increase of 5% of young people accessing DV services	September 2009	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
Violence	relationships Training course delivered 18 September 2008				
	DV Education project continued. DV agencies to receive Training for Trainers Launch multi-agency DV training programme for schools in Haringey,	DVYP	Increase of 5% of young people accessing DV advice and support services	April 2009	
	Possibilities considered to encourage reporting by children and young people.	DVC supported by DVYP/LSCB	Discuss at DVYP January 2009 Report to go DVPB and LSCB Prevention subgroup March 2009	June 2009	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
Specialist community-based support services for children and young people living with Domestic Violence	Counseling provided. Children and young people's specialist Domestic Violence counselling service at Hearthstone	Hearthstone supported by CYP Counselling Service/nia project	Recommendations in place Increase of 5% of young people accessing DV services	January 2009	
Awareness raising about the potentially harmful effects of Domestic Violence on children	Multi-agency training made available to all professionals working with children and young people. 2 courses each year, led by LSCB	LSCB supported by DVC and DVYP	Increase of 5% of young people accessing DV services	June 2009, - June, 2011	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
Work in line with the London Safeguarding Board's Domestic Violence practice guidance	Local Safeguarding Board Domestic Violence and Child Protection Action Plan implemented	Local Safeguarding Board supported by DVYP	Increase of 5% of young people accessing DV services	December 2008	
Identify the extent of Domestic Violence as an issue effecting Haringey children through screening by key statutory and non-statutory agencies	Quarterly statistics collated from all agencies working with children and young people. DVC and lead Child Protection adviser to compile a report on extent and degree of impact of domestic violence on children and young people in Haringey	Domestic Violence Co-ordinator supported by DVYP	Report to DVYP Action agreed recommendations	March 2010 June 2010	
Raise awareness of	Annual training	DVYP supported by Domestic	Targets to be	July 2009	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
Gender Based Violence among children and young people	programme in schools to provide information and training	Violence Co-ordinator	set when baseline established	- July 2011	
Ensure that safety planning and support	Safety planning sessions offered	LSCG supported by +Hearthstone /DVYP	Safety plans offered to all	March 2009	
processes are in place for children and young people and that where possible the abusive partner is held accountable for their violence and provided with opportunities to change	at Hearthstone		children and young people whose parent attends Hearthstone		
	Ensured that Domestic Violence as it impacts on children is part of the whole	LSCB/DVPB/Children and Young People's Strategic Partnership	LAA NI 32, Reduce repeat victimisation See previous baseline and targets	March 2011	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
	council agenda on safety				
	Possible sources explored of therapeutic work/counselling with children effected by Domestic Violence	DVYP	Report to DVPB, December 2008 Recommendations in place	Jan 2009 April 2009	
Improve strategic planning and increased partnership working between the Local Safeguarding Children Board (LSCB) in line with the Every Child Matters agenda and the Domestic Violence Partnership Board (DVPB) to ensure	Joint working protocol developed between Local Safeguarding Board and Domestic Violence Partnership Board to facilitate a close interface	Local Safeguarding Board/Domestic Violence Partnership Board/Domestic Violence Co-ordinator	LSCB/DVPB Joint Working Protocol written and agreed by September 2008	September 2008	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
Domestic Violence is mainstreamed into the children's safeguarding agenda	between adult and children services in responding to children and family needs where Domestic Violence is a concern				
	Hearthstone's terms of reference/protocols updated, taking on board requirements outlined in the London Child Protection Procedures	Hearthstone supported by DVC/LSCB	Revised Hearthstone protocol to DVPB December 2008 Actions in place	Jan 2009 May 2009	
	LSCB/DVPB to agreed joint training for delivery on a single and multi-agency basis	DVC supported by LSCB/DVPB	Produce joint training programme schedule	December 2008	
	Joint annual	DVC supported by	Annual joint	November	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
	Stakeholders conference held on issues relating to Domestic Violence and children	LSCB/DVPB	stakeholders conference	2008, 2009, 2010, 2011	
Ensure an appropriate statutory response at early stages of intervention	a multi-agency audit undertaken of Coming to Notice/Merlin reports where Domestic Violence is a concern	LSCB	Report to LSCB Prevention subgroup, March 2009 Actions in place	March 2009 May 2009	
	All agencies working with pregnant women (especially GP's and midwifery) to have reviewed their current DV screening processes to ensure that timely	TPCT North Middlesex Hospital Whittington Hospital supported by DVC	PCT to agree	December 2009	

HARINGEY DOMESTIC VIOLENCE AND GENDER BASED VIOLENCE STRATEGY ACTION PLAN 2008 - 2012

Key Activities	Milestones	Lead Officer/Agency	Measure(s) & Targets	Completion Date	Update on progress
	referrals are made to Children's Social Care (cf. 5.11.35 London CP Procedures)				
Improve recognition of Domestic Violence as a Child Protection concern	Common, agreed	Local Safeguarding Children Board	CAF assessments to include DV	June 2009	
	Risk assessment training provided to all statutory and non-statutory agencies working with children and young people	Local Safeguarding Children Board supported by DVC	All CYPS team managers and all voluntary sector service provider managers to complete training	December 2009	